

New Albany

SURGERY CENTER



POSITION DESCRIPTION

POSITION TITLE: Operating Room RN	DEPARTMENT: New Albany Surgery Center
JOB CODE: 3113a	REPORTS TO: Site Administrator
DATE ISSUED: 7/7/2011	SUPERVISES: Directs licensed and unlicensed staff. Assists with performance evaluations as requested by the site administrator.
DATE REVISED:	MATRIX REPORTING RELATIONSHIPS: N/A

Job Summary

- The Registered Nurse, within the scope of the Ohio Nurse Practice Act, will provide care in an atmosphere sensitive to each person's physical, emotional, social and spiritual needs. The Registered Nurse, collaborates in the spirit of teamwork is accountable for the delivery of patient care utilizing the Nursing Process within the standards, policies, procedures and guidelines of the New Albany Surgery Center.

Job Qualifications (Knowledge, Skills, and Abilities)

- Education: Graduate from an accredited school of nursing
- Licensure / Certification: Current license to practice in the State of Ohio
- Experience: Minimum 3 years working in an OR setting as circulating or first assistant nurse.
- Preferred: Experience in orthopedic surgery
- Effective Communication Skills
- Demonstrates the ability to plan, organize and manage patient care, including delegation to and supervision of other members of the patient care team
- BLS healthcare provider training required. ACLS preferred.

Essential Responsibilities

- Exhibits the New Albany Surgery Center Standards holding self and others accountable and role modeling excellence for all to see. For example: demonstrates friendliness and courtesy, effective communication creates a professional environment and provides first class service.
- Meets population specific and all other competencies according to center requirements.
- Promotes a Culture of Safety by adhering to policy, procedures and plans that are in place to prevent workplace injury, violence or adverse outcome to associates and patients.

- Relationship-based Care: Creates a caring and healing environment that keeps the patient and family at the center of care.
- Provides nursing care, ensures an environment of patient safety, promotes evidence-based practice and quality initiatives and exhibits professionalism in nursing practice.
- Nursing Process: Assesses and evaluates patient care for an assigned group of patients, utilizing evidence based practice. Collaborates with patient and family to develop and implement a plan of care that includes physical, spiritual and educational components.
- Communication: Accurately communicates pertinent information to appropriate team members in a timely manner. Keeps patient/family apprised/updated
- Documentation: Documents accurately and completely pertinent assessments, interventions and outcomes for patients in accordance with documentation standards, policies, procedures and/or guidelines.
- Delegation: Assumes responsibility and accountability for care provided and documented by other licensed and unlicensed care givers as appropriate.
- Quality and Safety: Promotes a culture of quality and safety by adhering to policy, procedures and plans that are in place to prevent workplace injury, violence or adverse outcome to associates and patients.
- Technology: Utilizes appropriately and demonstrates continuous learning.
- The Registered Nurse will support the surgeon and provide direction to others during surgical cases. Demonstrates the ability to plan, organize and manage patient care, including delegation to and supervision of other members of the surgical services team, and demonstrates effective interpersonal, verbal and written communication skills.

Other Job Responsibilities

- Assists in the orientation of new staff.
- Maintains current knowledge, skills, education and licensure in clinical practice, attends required in-services and staff meetings, and demonstrates professional growth.
- Participates in a performance improvement approach.
- Responsible for compliance with Organizational Integrity through raising questions and promptly reporting actual or potential wrongdoing.
- All other duties as assigned.

EQUIPMENT: This section requires a response of Yes or No from drop down box.

Radiation: No Electrical: Yes
Chemical: No Mechanical: No

KEY TO FREQUENCY CODES for Physical Requirement Sections: This section requires a numerical response from drop down box.

1 = Up to 33% of the time 3 = Over 66% of the time
2 = From 33% - 66% of the time 4 = Not Applicable

PHYSICAL REQUIREMENTS

Sitting: 3 Balancing: 3
Standing: 3 Reaching Overhead: 1
Walking: 3 Grasping: 3
Ability to be Mobile: 3 Keyboarding : 3
Bending: 2 Pinching: 2
Kneeling/Crawling: 1 Twisting: 1
Stooping: 1 Climbing: 1
Turning/Pivoting: 2 Pulling: 2
Working Above Shoulder Level: 1

Pushing: 2 Maximum Weight: Equal to or greater than 35 lbs
Lifting: 2 Maximum Weight: Equal to or greater than 35 lbs

POTENTIAL EXPOSURE: This section requires a response of Yes or No from drop down box.

Blood / Body Fluid Contact: Yes Humidity: No Temperature: No
Air-borne Pathogen: Yes Chemicals (Fumes / Burns): No Dust: No
Radiation: Yes Vibrations: No Noise: No

Personal Protective Equipment: This section requires a response of Yes or No from drop down box.

Gloves: Yes Shoes: Yes Goggles: Yes Aprons: Yes
Masks: Yes Head Covering: Yes Gowns: Yes

Emotional / Psychological Factors: This section requires a response of Yes or No from drop down box.

Trauma: n Grief: n Death: n Public Contact: Yes Deadlines: Yes

This job description is intended to describe the general content of and requirements for the performance of this job. It is not to be considered an exhaustive statement of duties, responsibilities, or requirements.

Reviewed and Approved by:

Title:

Date:

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Title:

Date:

Human Resources Leader: Mary Ann Wolf
Title: Vice President - Human Resources

Date:

Compensation Rep: Kim Berno
Title: Sr. Compensation Analyst

Date: